# 2024 Clinical Service Improvement Program Application Package

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| Eligibility Criteria   1. 12 months minimum post-graduate clinical experience in the public health system as a nurse, midwife, resident medical officer (RMO PGY2+), registrar, allied health professional or dental officer by commencement of program. 2. Nursing and midwifery staff are required to either be working as a Clinical Nurse Level 2 with a maximum of two years’ experience in the role or have the intention and/or opportunity to step up to a Clinical Nurse Level 2 role within the next 6 months. 3. Contracted to work clinically at a participating hospital site, Mental Health Clinic or Dental Health Services clinic in 2024 as a nurse, midwife, RMO, Registrar or allied health professional at a minimum of 0.5 FTE. 4. Current professional registration to practice in your clinical field. |

Application instructions

Written applications – Complete the Application Package by addressing the selection criteria and provide details of which hospital you will be employed at and wish to undertake the CSI Program at in 2024.

Please email this application to [doh.clinicalleadership@health.wa.gov.au](mailto:doh.clinicalleadership@health.wa.gov.au) by COB on the 18th September 2023.

# 2024 Clinical Service Improvement Program

# Section 1: Applicant details and employment information

Applicant details

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| First Name | Surname | Preferred name |
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Employment and rotation preference

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| --- | --- | --- |
| Hospital of Employment in 2024 | Employment Duration | Preferred rotation to undertake 2024 CSI Program (please select one) |
|  |  | Term 1  Term 2  Term 3  Term 4 (NB: not available to PCH/Midland) |

# Section 2: Statements addressing the selection criteria

*Please provide a response to each of the essential selection criteria below. Adhere to the following guidelines when preparing your responses:*

* *Insert your response to each selection criterion in the box provided directly underneath.*
* *Be concise and write no more than 250 words per criterion.*
* *Provide specific example/s of your relevant skills and experience for each criterion.*

ESSENTIAL CRITERIA

1. Describe your leadership style and give an example of how this translates into your everyday work?

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1. Describe a situation where you developed a creative solution to a complex problem using your conceptual and analytical skills.

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1. Describe a difficult interaction you had with a team member, how did you resolve the situation.

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1. *“The most damaging phrase in the language is: 'It's always been done that way.” – Grace Hopper*

Briefly discuss a significant challenge that you have identified at your place of work and describe how you might address it?

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**~End of application package~**