In 2015, 24 neonatal and perinatal medicine consultants were identified as working in Western Australia (WA).

Neonatal and perinatal medicine supply is currently near demand with a low risk shortfall identified in 2015. Trainee throughput is sufficient to keep pace with the growth in demand and the expected number of retirements through to 2025.

It is anticipated that there will be limited employment opportunities through to 2025 with low risk shortfalls projected for 2021 and 2025.

Neonatal and perinatal medicine had a low shortfall risk across all three time periods.

**The workforce in 2015**

- **Consultant median age:**
  - 40.5 years

- **Consultant age ≥ 65 years:**
  - 0%

**Distribution in 2015**

**Employment sector:**
- Both: 21%
- Private: 21%
- Public: 58%

**Principal place of practice:**
Note: Darker blue indicates higher density.
Vocational training requirements: Three years basic training full-time and assessments (including written and clinical examinations). Three or more years advanced training full-time equivalent. Can enter after completing PGY1.


Source: Australian Government Department of Health, Medical Training Review Panel, Eighteenth Report

Vocational trainees in Western Australia 2015

<table>
<thead>
<tr>
<th>Total number of trainees</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>7</td>
<td>5</td>
</tr>
</tbody>
</table>

Data source: Royal Australasian College of Physicians

Projected consultant supply and demand 2015 to 2025

Projections indicate demand will not exceed supply.

In 2025 the neonatal and perinatal medicine workforce is projected to be 44 consultants.

Supply will be sufficient to meet expected demand of 32 consultants in 2025.

Workforce planning 2015 to 2025

**Growth in demand:** An estimated 0.87 consultants were needed in 2015 to service the growth in demand. This is expected to increase to approximately 1.24 consultants per annum by 2025.

**Retirements:** 8% of the 2015 workforce is expected to retire by 2025.

**Vocational trainees:** Currently producing 3.07 new consultants per annum which is sufficient to cover retirements and service the growth in demand.

* The information provided is a snapshot in time and does not take into account innovation, reform and/or changing models of care. Shortfalls presented are a guide only based on weighted activity based modelling conducted as part of the specialist workforce capacity program (SWCP). Other approaches could yield different results.

This document should be read in conjunction with “User information: Specialist Workforce Capacity Program summary sheets”.

This document can be made available in alternative formats on request for a person with a disability.

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