

Nursing and Midwifery Office

Achievements Q2 of 2017/2018 October to December

The Nursing and Midwifery Office (NMO) provides high level advice and leadership on nursing and midwifery professional, workforce and policy issues. The NMO leads the strategic direction of the nursing and midwifery professions through engagement across the public and private sector and the health and education providers to build quality and effective delivery of nursing and midwifery services in Western Australia with a safe, effective workforce.



Strategy

Nursing and Midwifery Strategic Direction and Work Plan. System nursing and midwifery leadership is provided via the WA Health Nursing and Midwifery Advisory Council (WAHNMAC).

Membership comprises all area Executive Directors of Nursing and Midwifery, a Midwifery Executive and a Mental Health Nursing Executive. WAHNMAC meet monthly with the purpose to support implementation of the strategic direction.



Workforce Excellence

Leadership

- 3rd Nursing and Midwifery Leadership Conference hosted 340 delegates.
- NMO presented a Nursing and Midwifery Leaders Forum with guest speakers from the Sustainable Health Review.
- 53 Leading Great Care participants graduated with a post graduate certificate in Nursing Leadership and Management from Notre Dame University.

Graduates

- The GradConnect recruitment process for 2018, closed on Monday 2 October 2017. As of 14 December 2017 a total of 789 positions have been offered from HSP and some private hospitals.

Workforce Data

- Specialty specific workforce data sets have been developed for mental health and midwifery. These snap shot in time reports give an overview of the WA health nursing and midwifery workforce. Historically nurses and midwives have been captured together. The ability to segment the midwifery workforce has been possible since the completion of the nursing and midwifery standardised position titles project.



Fellowship and academic grants

- Academic research grants awarded to three recipients.

Midwifery Continuity of Care Models

- Methodology to capture economic data relating to midwifery continuity of care models complete.
- Maternity Care Assistant project report complete and progressed to system-wide Industrial Relations.
- Midwifery student placement models project report complete and progressed to system-wide Industrial Relations.

Optimise Activity

- PBS pathway for endorsed midwives working in public maternity settings developed.

Enhance Care Continuum

- Community Service Leave Budget expended 30 November 2017.
- Global Health Alliance WA @Home project scoping undertaken to support nursing student volunteer cultural immersion placements in remote WA.
- Four applications for Community Service Leave were supported: nurses and midwives (50%) and medical officers (50%) volunteering in four countries.

