

# Nursing and Midwifery Office

## Achievements Q2 of 2016/2017

The Nursing and Midwifery Office (NMO) provides high level advice and leadership on nursing and midwifery professional, workforce and policy issues. The NMO leads the strategic direction of the nursing and midwifery professions through engagement across the public and private sector and the health and education providers to build quality and effective delivery of nursing and midwifery services in Western Australia with a safe, effective workforce.

### Strategy

Nursing and Midwifery Strategic Direction 2015-17 and Work Plan 2015/16. System nursing and midwifery leadership is provided via the WA Health Nursing and Midwifery Advisory Council (WAHNMAC). Membership comprises all area Executive Directors of Nursing and Midwifery, a Midwifery Executive and a Mental Health Nursing Executive. WAHNMAC meet monthly with the purpose to support implementation of the strategic direction.



## Workforce Excellence

### Career pathways

- 105 students participated in the 2016 GREaT program
- NMO undertook a survey of students who applied to participate in the GREaT program. Results currently being collated
- NMO delivered a presentation to ECU students regarding post-graduation career opportunities in a tight employment market
- Project milestone completed: A career pathway for midwives who are not registered nurses to undertake education and training in Child and Family Health has been enabled through partnership with the University of Western Sydney

### Fellowships and academic grants

- Fellowships and academic grants awarded to 6 recipients (\$99,500 value)

### Refresher Pathway Connect

- 17 successful applicants for positions commencing November 2016

### Graduates

- 729 graduate nursing and midwifery positions were offered via Grad Connect
- 26 additional newly qualified nurses secured positions in Targeted Nursing Transition (TNT) programs within NurseWest (General) and Community School Health
- 12 additional newly qualified nurses secured positions in the Mental Health Intensive Transition Program

### Workforce data

- The standardised nursing and midwifery title project is complete with the Standardised Position Titles Policy released

## Workforce Excellence cont..

### Leadership

- 52 students graduated from the 2016 Leading Great Care program – NMO and CNMO attended the graduation ceremony at the University of Notre Dame Fremantle
- CNMO/NMO presented a paper at the Australasian College of Health Service Management Congress on Leading Great Care
- WA Health Nursing and Midwifery Leadership Alumni Masterclass held, presented by Dr Katy Tindall (58 attended)
- 2016 LGC graduates inducted into the WA Nursing and Midwifery Leadership Alumni
- Chief Nurse and Midwifery Officer (CNMO) attended: meeting of the National Nursing and Midwifery Education Advisory Network, meeting of Australian and New Zealand Council of Chief Nurse and Midwifery Officers
- The NMO partnered with St John of God Health Care and the University of Notre Dame to host the Fifth Nursing and Midwifery Oration. The orator was Professor Philip Darbyshire from South Australia
- Nursing and Midwifery Executive Leaders Forum presented by Dr Russell Weisz, Director General Department of Health, and Adjunct Professor Kylie Ward, Chief Executive Officer Australian College of Nursing (103 attended)
- CNMO met with the Minister for Health and Kylie Ward, Chief Executive Officer Australian College of Nursing to discuss professional nursing agenda in WA
- NMO attended the ECU School of Nursing and Midwifery 25th Anniversary Celebratory High Tea with the CNMO providing keynote speech

### Midwifery Continuity of Care Models

- 12 Midwifery Group Practices operating across WA Health. Project to assess the economic evaluation of these models is underway

## Optimise Activity

- Midwives Immunisation Course launched October. Scholarships for 15 applicants who successfully completed the program
- Peel Health Campus – Emergency Department and St John of God Hospital Murdoch – Whole of Services designated for the practice of Nurse Practitioners
- The NMO partnered with the WA Health Translation Network and members of Clinical Services and Research to host an 'Interdisciplinary Research' breakfast and networking event
- The NMO in collaboration with WAHNMAC formalised the WA Health Nursing and Midwifery Informatics Group

## Enhance Care Continuum

- CNMO attended and presented input into the WA Primary Health Alliance – Primary Care Workforce paper and workshop
- CNMO attended the annual ECU Industry Masterclass, featuring presentations on building partnerships between universities, government and industry
- NMO was a host organisation for the International Congress on Innovations in Nursing in November 2016, CNMO provided keynote presentation
- NMO sponsored and attended the RPH Nursing Awards
- 2016 GHAWA student placements: 20 students from ECU, Notre Dame, Murdoch and Curtin Universities completed a two week clinical placement at Muhimbili National Hospital, Amana Hospital, Masanganya and Kisaware Clinics
- 7 applications for Community Service Leave were supported: nurses and midwives (85%), medical officers (15%), volunteering in 3 countries: Vietnam, Tanzania, Rwanda and the Pilbara
- NMO attended the BreastCare WA Picnic in the Park for Aboriginal women
- NMO participated and collected donations for women's refuges in Perth, Uplift Bras Project, World Vision's Early Learning for Indigenous Children program and the Cat Haven

