



A job that counts

Graduate Development Program



“As a graduate in the Workforce stream, I’ve been involved in projects that improve WA Health’s responsiveness to current and future healthcare needs. The level of early career support here is unparalleled and it has been a great start to a meaningful career.”

Jeanette



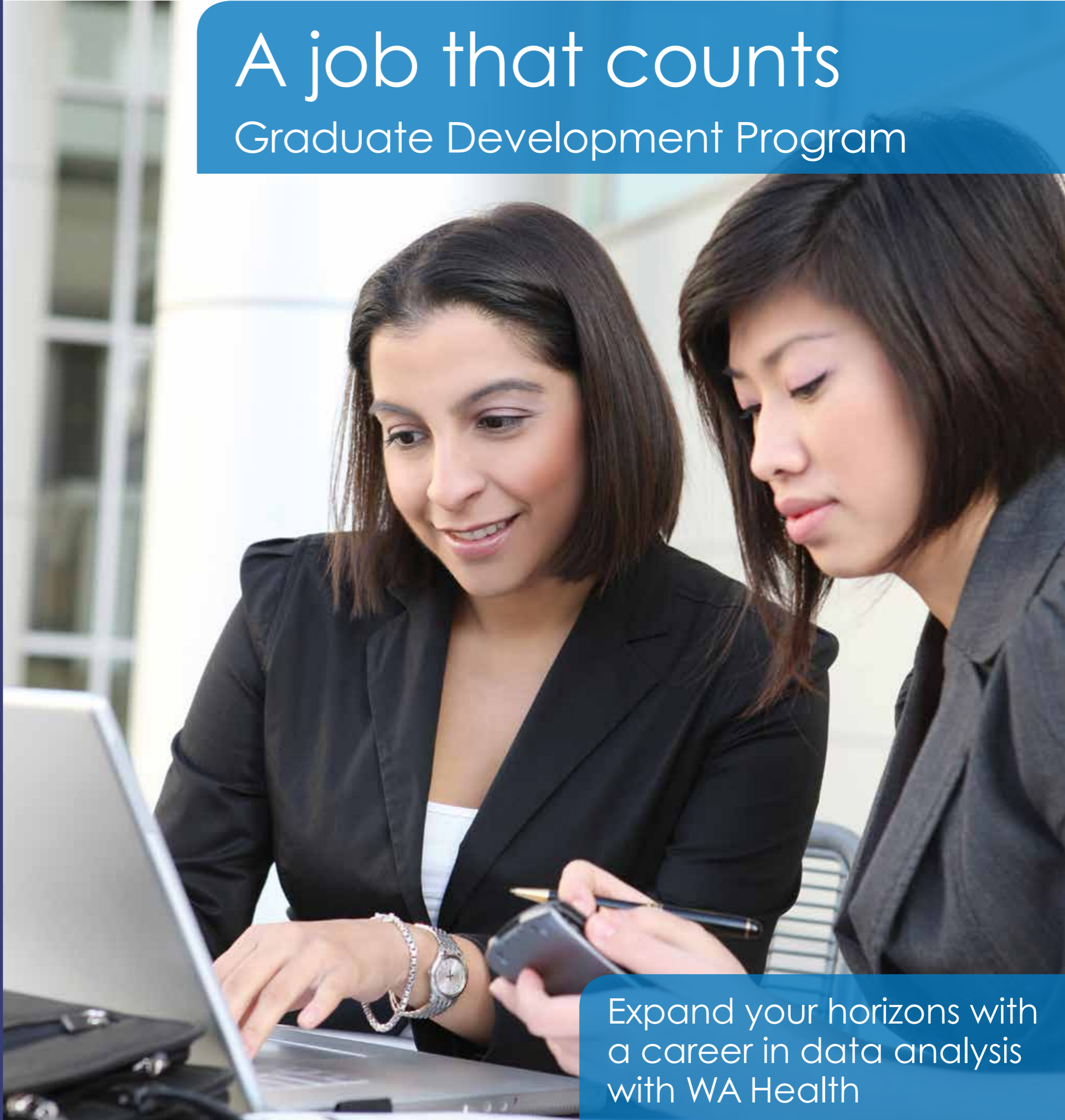
“My experience of working in WA Health is that the organisation has such a strong philosophy of delivering excellence in patient care that it is committed to continually provide its employees with great working conditions, continuous professional development and career opportunities.”

Annabelle



“WA Health has given me the opportunity to do work which is both intellectually challenging and contributes to improving the health of many people in Western Australia. I couldn’t ask for a better first step in my career.”

Andrea



Want to know more?

For more information visit

www.graduate.health.wa.gov.au

Call the Institute for Health Leadership on (08) 9222 6457
or email graduate.development@health.wa.gov.au



Produced by the Institute for Health Leadership
© Department of Health 2015

Copyright to this material is vested in the State of Western Australia unless otherwise indicated. Apart from any fair dealing for the purposes of private study, research, criticism or review, as permitted under the provisions of the *Copyright Act 1968*, no part may be reproduced or re-used for any purposes whatsoever without written permission of the State of Western Australia.

COM-012976 JUL'15

Expand your horizons with
a career in data analysis
with WA Health

So who are we after?

You're reaching the end of your time at university, and what comes next can look pretty daunting. You know where your skills lie – you're about data, and lots of it. You're great with logic and analysis and want to work in a place where providing good information can make the biggest difference. So where can you put your head for numbers to the best use?

The Workforce Data Analysis Stream of WA Health's Graduate Development Program offers you the chance to work in a professional, public sector environment where your qualifications, skills and abilities will not only be appreciated but developed and supported.

Some of our most successful graduates in the Workforce Data Analysis Stream have come from data analysis-related degree courses such as mathematics, statistics, economics, information technology, computer science and health related degrees (e.g. health science, medical science, population health and psychology).

This stream can offer you a unique opportunity to develop highly marketable data analysis skills and experience in one of WA's largest government agencies - WA Health.

We want the best graduates on our program. We're looking for innovative thinkers and self-motivated high achievers. Our graduates are clear communicators, able to work in a team, show aptitude, dedication and a commitment to learn and develop their skills. They are prepared to step up and be WA Health's leaders of the future.

A foot on the ladder with WA Health is an enticing prospect. You will be working in a sector with an \$8 billion budget and 44,000 employees, receiving unrivalled training and development opportunities to further your career, plus the chance to make a difference to the lives of every single person in WA.

Does this sound like you? Interested? Then we want to hear from you.



Why join the WA Health Graduate Development Program?

WA Health's Graduate Development Program – Workforce Data Analysis Stream is looking for the best graduates WA has to offer. On the program you will receive:

- an attractive graduate salary, in line with WA's largest and most well-known corporations and firms
- an unparalleled 12-month leadership development program including training workshops, executive shadowing and career coaching
- a 12-month placement within the Workforce Modelling and Data Branch of WA Health
- exposure to a variety of projects to help develop research, data analysis, policy and project support skills while providing support to workforce planning projects
- experience and ongoing skill development in the extraction, manipulation and analysis of workforce data, skill development in the use of investigative techniques to identify valid data trends and experience in solution development to manage data anomalies
- transferable skills and experience that will enhance your career opportunities with WA Health
- experience working in the heart of one of WA's biggest employers
- Diploma of Management qualification.

"The level of early career support in WA Health is unparalleled and it has been a great start to a meaningful career."

Career development

You studied hard to get your degree but as you will know a degree certificate on the wall is just the first step.

Joining WA Health's Graduate Development Program will give you the skills and qualifications you will need to make a real difference in your career.

Graduates with WA Health are supported every step of the way in their personal and professional development.

As well as being supported by a Program Coordinator, every graduate has:

- a primary and secondary supervisor
- a formal mentor who is a senior member of WA Health
- an informal buddy who is a past graduate of the program.

Graduates also benefit from:

- a professional development program designed to upskill you in areas such as project management, leadership, teamwork and communication skills

- leadership development activities and networking opportunities
- a fully-funded, industry recognised Diploma of Management qualification.

The selection process

As would be expected the selection process is tight – WA Health wants the best and takes the best.

Applicants must have completed a tertiary degree through a recognised university in the two years immediately prior to the start of the program.

The process consists of a number of stages, with further information, hints and tips available on our website.

Successful applicants will be invited to sign a 12-month contract with WA Health, commencing in late January.

Following successful completion of the program, graduates may be offered contract or permanent positions (subject to availability and satisfactory performance outcomes).

