

# Chief Nursing and Midwifery Office

## Achievements Q3 of 2019/2020 January – March



The Chief Nursing and Midwifery Office (CNM Office) provides high level advice and leadership on nursing and midwifery professional, workforce and policy issues. The CNM Office leads the strategic direction of the nursing and midwifery professions through engagement across the public and private sector and the health and education providers to build quality and effective delivery of nursing and midwifery services in Western Australia with a safe, effective workforce.

### Strategy

Nursing and Midwifery Strategic Direction and Work Plan. System nursing and midwifery leadership is provided via the WA Health Nursing and Midwifery Advisory Council (WAHNMAC). Membership comprises all Area Executive Directors of Nursing and Midwifery. WAHNMAC meet monthly with the purpose to support implementation of the strategic direction.

## Workforce Excellence

### Leadership

- Nursing and midwifery leadership and advice through WA Health established COVID-19 governance streams
- Consulted and advised NMBA and Ahpra in their response to COVID-19 and support of the nursing and midwifery workforce
- Weekly meetings with key state and national stakeholders to collaborate on state and national initiatives to support the workforce and COVID-19 response
- Supported the development of COVID-19 Pandemic Plans for Maternity Services

### Policy

- Briefed Minister for Health on Commonwealth and State legislative changes to remove barriers to practice for Nurse Practitioners to facilitate safe, quality, sustainable health care during COVID-19 and beyond

### Graduates

- March GradConnect opened offering a total of 30 places for enrolled nurses and midwives

### Workforce data

- Nursing Hours per Patient Day Interim Report, July 2019-Dec 2019, published and posted on the CNMO website

### Refresher Pathway Connect

- Refresher pathway program deferred until COVID-19 situation resolved

### Scholarships

- Scholarship payments for 2019 Semester two continued
- Round one of scholarships for 2020 closed – all applicants notified of outcome

### Midwifery

- Project scoping to review midwives annualised salary agreement as part of EBA negotiations underway

### Aboriginal workforce

- Provided advice, support and assistance in GradConnect – S51 recruitment process
- Represented Clinical Excellence Division for NAIDOC
- Represented CNM Office on Birthing on Noongar Boodja committee
- Attended weekly workforces and situational updates for WA Aboriginal Advisory Group – COVID-19
- Partnership further developed with Marr Mooditj for Graduate applications, scholarships, interviews and graduate placements
- Mentored Aboriginal Nursing and Midwifery student from ECU

### WA Nursing and Midwifery Excellence Awards

- Judging for 2020 completed and finalist presentation afternoon tea held



## Optimise Activity

- Review of the WA Women-held Pregnancy Record underway to incorporate contemporary evidence-based information

### Research strategy

- Nursing and Midwifery Research and Innovation strategy near completion
- Recipients of Early Stage Funding grants for research and practice improvement projects notified. Due to COVID-19, flexibility around completion dates have been accommodated.

### Digital health

- Draft WA Nursing and Midwifery Digital Health Strategy - *Fit for a digital future, every nurse and midwife's business*, completed and sent to key stakeholders for consultation

## Enhance Care Continuum

- Launch of the Safer Baby Bundle rescheduled to November 2020. Roll out of eLearning package continued with a focus on GPs and GP obstetricians

### Global Health Alliance WA

- One Train the Trainer and one Acute Care Nursing Course conducted in Tanzania
- All placements from March to December 2020 cancelled due to COVID-19