

# Nursing and Midwifery Office

## Achievements Q1 and Q2 of 2015/2016

The Nursing and Midwifery Office provides high level advice and leadership on nursing and midwifery professional, workforce and policy issues.

The office leads the strategic direction of the nursing and midwifery professions through engagement across the public and private sector and the health and education providers to build quality and effective delivery of nursing and midwifery services in Western Australia with a safe, effective workforce.



### Strategy

Nursing and Midwifery Strategic Direction 2015-17 and Work Plan 2015/16

System nursing and midwifery leadership is provided via the WA Health Nursing and Midwifery Advisory Council (WAHNMAC).

Membership comprises all area Executive Directors of Nursing and Midwifery, a Midwifery Executive and a Mental Health Nursing Executive.

WAHNMAC meet monthly with the purpose to support implementation of the strategic direction.



### Workforce Excellence

#### Leadership

- 37 graduated Leading Great Care program in November 2015
- Nursing and Midwifery Leadership Alumni launch (Sir David Dalton)
- Nursing and Midwifery Leadership Alumni event (Dr Katy Tindall)
- 2nd Nursing and Midwifery Leadership Conference hosted 317 delegates
- Nominations for 2016 Nursing and Midwifery Excellence Awards closed

#### Graduates

- 600 graduates offered employment for 2016

#### Career pathways

- 176 participants GREaT work experience across WA
- Presentation at Australian Careers Service Seminar, with 100 career professionals

#### Scholarships

- 409 students being supported for study in Semester 2

#### Fellowships and academic grants

- \$40,000 awarded

#### Refresher Pathway Connect

- 32 nurses and midwives participated

#### Perioperative initiatives

- 5 nurses commenced upskilling program
- 20 graduate nurses commenced Perioperative Intensive Program (PIT)

#### Aboriginal workforce

- 5 cadets studying nursing and/or midwifery
- EN employment mapping commenced

#### Nursing Hours per Patient Day

- Annual report presented to ANF with no exceptions

#### Assistants in Nursing

- NurseWest AIN casual pool CUA endorsed

### Optimise Activity

- Medicines – regulation and authority. A strategic workshop for nurses and midwives held
- Surveys and stakeholder forums held to examine sustainable postgraduate midwifery models and endorsed eligible midwife models
- Inaugural National Nurse Practitioner Day
- 9 nurse practitioner designation applications completed (all private)
- CredWA launched, enabling credentialing for nurse practitioners and endorsed eligible midwives
- All NMO Service Agreements and MOUs reviewed

### Enhance Care Continuum

- Toolkit of resources developed for women-centred maternity care to refugee and migrant women
- Concluded focus groups with refugee and migrant women who had recently had a baby in WA
- GHAWA deployed 3 volunteer nurses to Tanzania to deliver GHAWA Fundamentals of Acute Care (Foundation) Course
- GHAWA supported 17 nursing students and 4 supervisors to undertake a 2 week student clinical placement opportunity in Tanzania
- 17 applications for Community Service Leave supported: nurses and midwives (53%), medical officers (35%), allied health (6%) and “other staff” (6%) volunteering in 14 aid organisations and professional institutions, in 11 countries
- NMO supported and collected donations for three charity organisations