

# Nursing and Midwifery Office

## Achievements Q3 of 2015/2016

The Nursing and Midwifery Office provides high level advice and leadership on nursing and midwifery professional, workforce and policy issues.

The office leads the strategic direction of the nursing and midwifery professions through engagement across the public and private sector and the health and education providers to build quality and effective delivery of nursing and midwifery services in Western Australia with a safe, effective workforce.



### Strategy

Nursing and Midwifery Strategic Direction 2015-17 and Work Plan 2015/16

System nursing and midwifery leadership is provided via the WA Health Nursing and Midwifery Advisory Council (WAHNMAC).

Membership comprises all area Executive Directors of Nursing and Midwifery, a Midwifery Executive and a Mental Health Nursing Executive.

WAHNMAC meet monthly with the purpose to support implementation of the strategic direction.



### Workforce Excellence

#### Leadership

- 64 frontline leaders commenced Leading Great Care program
- Executive Development Forum held (34 senior nurses/midwives attended)
- Nursing and Midwifery Leadership Alumni event: Courage or Cowardice? Resolving the Leadership Dilemma with Mike Wagner (113 attended)
- 34 finalists announced at a reception for the WA Nursing and Midwifery Excellence Awards 2016
- Looking Forward to 2016 Strategic Direction Update event held (83 attended)

#### Career pathways

- Midwifery Student Placement Models project completed
- New Pathways Career Information Booklet completed
- Over 800 applications for GREaT Work Experience program received

#### Scholarships

- 214 undergraduate and 232 postgraduate nursing and midwifery education scholarships awarded
- Continued support for Aboriginal nursing students through financial assistance via Grant Agreements

#### Fellowships and academic grants

- Applications for Round 2 opened

#### Workforce

- Completion of the State-wide Nursing and Midwifery Position Titling project - 362 Nursing and Midwifery position titles, reduced from 2,200

#### Aboriginal workforce

- Aboriginal Enrolled Nurse employment mapping project completed

### Optimise Activity

- 4 nurse practitioner designation applications completed (all private)
- Endorsed Privately Practising Midwives Forum held (39 attended)
- 20 graduate nurses commenced the clinical component of the Perioperative Intensive (PIT) Program

### Enhance Care Continuum

- GHAWA deployed 3 volunteer midwives in February to Tanzania to deliver the Foundation and Intermediate Courses on Midwifery and Neonatal Care (16 staff participated)
- 4 volunteer nurses were deployed in March to deliver the GHAWA Fundamentals of Acute Care Course in Tanzania (40 staff participated)
- GHAWA, in collaboration with Murdoch and ECU, presented at the OTTAWA Conference on The WA Experience in Developing Continuing Education in Acute Care Nursing for Tanzania
- 7 applications for Community Service Leave were supported: nurses and midwives (71%), medical officers (14%), and allied health (14%) volunteering with 4 aid organisations and professional institutions, in 3 countries

