

Nursing and Midwifery Office

Achievements Q4 of 2015/2016

The Nursing and Midwifery Office (NMO) provides high level advice and leadership on nursing and midwifery professional, workforce and policy issues.

The office leads the strategic direction of the nursing and midwifery professions through engagement across the public and private sector and the health and education providers to build quality and effective delivery of nursing and midwifery services in Western Australia with a safe, effective workforce.



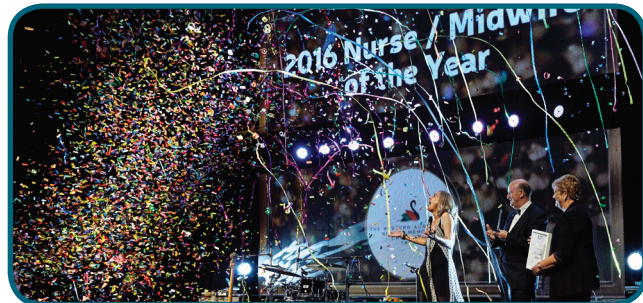
Strategy

Nursing and Midwifery Strategic Direction 2015-17 and Work Plan 2015/16

System nursing and midwifery leadership is provided via the WA Health Nursing and Midwifery Advisory Council (WAHNMAC).

Membership comprises all area Executive Directors of Nursing and Midwifery, a Midwifery Executive and a Mental Health Nursing Executive.

WAHNMAC meet monthly with the purpose to support implementation of the strategic direction.



Workforce Excellence

Leadership

- Semester 1 for Leading Great Care 2016 completed
- Nursing and Midwifery Leadership Alumni Event: Developing your personal leadership brand (45 attended)
- Hosted the 2016 WA Nursing and Midwifery Excellence Awards. 15 nurses and midwives were announced as winners of 13 award categories
- Nursing and Midwifery Mentoring Network launched
- Chief Nurse and Midwifery Officer (CNMO) attended: Inaugural meeting of the National Nursing and Midwifery Education Advisory Network, Australian Nursing and Midwifery Accreditation Council Board Meeting and Strategic Planning Day, Meeting of Australian and New Zealand Council of Chief Nurses and Midwifery Officers and CNMO and NMO staff attended Australian College of Nursing Members and VIP Networking function
- 8 nurses completed the WA Health Emerging Leaders program
- Hosted the WA Health Nursing and Midwifery Advisory Council Strategic Planning Day

Career pathways

- Coordinated all WA Health sites to exhibit at the annual Australian College of Nursing and Health Expo (2,200 visitors)

Fellowships and academic grants

- 3 recipients awarded academic grants and fellowships for round

Midwifery Continuity of Care Models

- Partnership with Women and Newborn Health Service to develop a methodology for determining the direct and indirect costs of midwifery continuity of care models. Extensive literature review completed

Workforce

- GradConnect Midwifery – 18 additional graduates employed for 2016
- Phase 1 Draft Nursing and Midwifery Workforce Plan completed

International Nurses and Midwives Week celebrations

- CNMO address and special presentation: Value of Compassionate Leadership (95 attended)
- High Tea for 30 nurses/midwives reaching the milestone of 50 years registration
- Positive media – Radio interview 6PR, Western Nurse, HealthPoint articles and videos

Optimise Activity

- 2 nurse practitioner designation applications completed
- 20 registered nurses completed the six-months Perioperative Intensive Transition (PIT) program
- Nurse Endoscopist project scope and plan completed
- Reducing Red Tape for Advanced Practice project scope and literature review completed
- Legislative Opportunities Supporting Best Patient Outcomes project scope and literature review completed

Enhance Care Continuum

- NMO sponsored the WA Australian College of Mental Health Nurses Winter Symposium – sending 2 community mental health nurses (from Bunbury and SCGH) who won their registrations via a NMO competition
- GHAWA deployed 3 WA midwives to Tanzania to deliver professional development education and training
- 9 Tanzanian midwives completed the foundation and intermediate course on maternal and neonatal care
- GHAWA facilitated the first midwifery student clinical placement program in Tanzania. 5 ECU and 2 Curtin University midwifery students completed their practicum with support from 2 ECU clinical supervisors
- Preliminary research findings to evaluate the GHAWA program have identified positive impacts, including direct influence on improved clinical practices resulting in reduced maternal and neonatal mortality at 6 health sites in Tanzania
- 6 applications for Community Service Leave were supported: nurses and midwives (50%), medical officers (33%) and other (17%) volunteering in 5 countries, including Indonesia, Nepal, Tanzania, Vanuatu and Zimbabwe
- Stakeholder Engagement Plan template completed
- NMO held a fundraiser for the Girl Child Education Fund