

Nursing and Midwifery Office

Achievements Q1 of 2016/2017

The Nursing and Midwifery Office provides high level advice and leadership on nursing and midwifery professional, workforce and policy issues.

The office leads the strategic direction of the nursing and midwifery professions through engagement across the public and private sector and the health and education providers to build quality and effective delivery of nursing and midwifery services in Western Australia with a safe, effective workforce.



Strategy

Nursing and Midwifery Strategic Direction 2015-17 and Work Plan 2015/16

System nursing and midwifery leadership is provided via the WA Health Nursing and Midwifery Advisory Council (WAHNMAC).

Membership comprises all area Executive Directors of Nursing and Midwifery, a Midwifery Executive and a Mental Health Nursing Executive.

WAHNMAC meet monthly with the purpose to support implementation of the strategic direction.



Workforce Excellence

Leadership

- Nursing and Midwifery Mentoring Network - 11 mentor pairings to date
- Leading Great Care - application process for 2017 intake complete, with 60 students accepted
- Leadership World Café hosted in July with nursing and midwifery frontline leaders to explore the benefits of the LGC program and potential future strategies for leadership development in this cohort
- Development of the Compassionate Leadership Framework commenced
- Planning commenced for 2017 Nursing and Midwifery Leadership Conference
- Rising above the bottom line – nurse-led opportunities to achieve sustainable cost savings event held in August (The Advisory Board Company) – 73 attended
- Chief Nurse and Midwifery Officer (CNMO) attended: meeting of the National Nursing and Midwifery Education Advisory Network, Australian Nursing and Midwifery Accreditation Council Board Meeting, Clinical Senate and the meeting of Australian and New Zealand Council of Chief Nurse and Midwifery Officers
- In September, 114 WA nurses were inducted to the Psi Alpha-at-Large Chapter of Honor Society of Nursing, Sigma Theta Tau International (STTI)
- 2 WA Health NPs received awards at the Australian College of Nurse Practitioners annual conference

Career pathways

- 4 new videos related to careers, applying to GradConnect and the WA Nursing and Midwifery Excellence Awards uploaded to YouTube
- NMO presented at Australian Career Service Seminar – 80 attendees

Midwifery Continuity of Care Models

- Project partner for evaluation identified and project plan commenced
- Endorsed Midwives Model of Care Project Report complete

Fellowships and academic grants

- 3 fellowship recipients announced (worth \$50,000)

Workforce

- NurseWest Mental Health Upskilling program developed to address workforce shortages within WA Health
- WA Health Strategic Workforce Plan for Nursing and Midwifery Phase 2 & 3 commenced
- Statewide Nursing and Midwifery Position Titling project - titles reduced from 2,200 to 427
- NHPPD – annual report completed

Optimise Activity

- Child Health Practitioner project stakeholder forum and report complete
- Midwives Immunisation Course ready for launch in October
- Alcohol Screening in Pregnancy (Audit C) education program complete – e-Learning package being developed
- Business Basics Workshop for NPs held (16 attendees)

Enhance Care Continuum

- Investigation of opportunities for research with GHAWA stakeholders occurred
- Rotary Project: Management, Leadership and Professional Development for Tanzanian Midwives – Study Tour to WA planned
- Preparation for 2016 GHAWA student placements
- 17 applications for Community Service Leave were supported: nurses and midwives (23%), medical officers (18%), allied health (12%) and other (47%), volunteering in 5 countries: Nepal, Tanzania, Bolivia, Cambodia, Zimbabwe.
- 2017 Nursing and Midwifery Excellence Awards nominations open
- NMO participated and collected donations for Youth Focus Fit30 challenge over September