

Nursing and Midwifery Office

Achievements Q3 of 2016/2017

The Nursing and Midwifery Office (NMO) provides high level advice and leadership on nursing and midwifery professional, workforce and policy issues. The NMO leads the strategic direction of the nursing and midwifery professions through engagement across the public and private sector and the health and education providers to build quality and effective delivery of nursing and midwifery services in Western Australia with a safe, effective workforce.

Strategy

Nursing and Midwifery Strategic Direction 2015-17 and Work Plan 2015/16. System nursing and midwifery leadership is provided via the WA Health Nursing and Midwifery Advisory Council (WAHNMAC). Membership comprises all area Executive Directors of Nursing and Midwifery, a Midwifery Executive and a Mental Health Nursing Executive. WAHNMAC meet monthly with the purpose to support implementation of the strategic direction.



Workforce Excellence

Career pathways

- 670 applications for GREaT Work Experience program received

Refresher Pathway Connect

- 8 RNs, 3 MWs and 2 ENs offered a placement for refresher programs

Workforce

- 47 more graduate nurses and midwives secured employment through March recruitment process
- CNMO attending the end of year celebration of the Statewide Mental Health Graduate Program 2016 with 32 graduates completing the experience



Workforce Excellence cont..

Leadership

- 59 nurses and midwives commenced Leading Great Care 2017 program
- 33 nurses and midwives named as Finalists for the WA Nursing and Midwifery Excellence Awards
- Evaluation process underway for the Nursing and Midwifery Mentoring Network
- Chief Nurse and Midwifery Officer (CNMO) attended: meeting of the National Nursing and Midwifery Education Advisory Network, Australian Nursing and Midwifery Accreditation Council Board meeting and meeting of Australian and New Zealand Council of Chief Nurses and Midwifery Officers.
- Nursing and Midwifery Executive Development Masterclass held
- CNMO met with HSP Chief Executives and WAHNMAC members to discuss priorities within the NM Strategic Direction for 2017

Scholarships

- 319 undergraduate and 262 postgraduate nursing and midwifery education scholarships awarded for 2017

Assistant in Midwifery

- Business rules and JDF in development for a complementary workforce model that supports midwives, women and babies

Child health pathway for midwives

- Career pathway developed for midwives who are not registered nurses to undertake post-graduate studies in Child and Family Health (Karitane)
- Three midwives enrolled Semester 1 2017 with clinical placements secured at CACHS sites

Optimise Activity

- Proposal to WAHNMAC on nurse referrals for X-ray examinations accepted; first working group held
- Proposal to WAHNMAC on progressing Legislative changes that will allow nurse practitioners to sign off on WorkCover 1st Certificate of Capacity accepted
- Information disseminated to designated nurse practitioner areas clarifying how the new Medicines and Poisons Legislation affects current and future services
- Two staff from NMO attended National Advanced Nursing and Nurse Prescribing Summits in Canberra

Enhance Care Continuum

- 2 applications for Community Service Leave were supported
- CNMO participated in the Health Consumer's Council Patient Experience Week Advisory Committee
- WAHNMAC participated in a cultural learning experience at Piney Lakes with Professor Rhonda Marriott and local Aboriginal guide Marissa Verma
- The NMO invited Syrian nurse Khaled Na and his family to share his story with the team as aired on 'Australian Story'

Electronic perinatal mental health

- Aboriginal specific perinatal mental health screening tool developed in partnership with Murdoch University
- Training and education package being developed

