

Nursing and Midwifery Office

Achievements Q2 of 2018/2019 October to December



Workforce
Excellence



Optimise
Activity



Enhance Care
Continuum

The Nursing and Midwifery Office (NMO) provides high level advice and leadership on nursing and midwifery professional, workforce and policy issues. The NMO leads the strategic direction of the nursing and midwifery professions through engagement across the public and private sector and the health and education providers to build quality and effective delivery of nursing and midwifery services in Western Australia with a safe, effective workforce.

Strategy

Nursing and Midwifery Strategic Direction and Work Plan. System nursing and midwifery leadership is provided via the WA Health Nursing and Midwifery Advisory Council (WAHNMAC).

Membership comprises all area Executive Directors of Nursing and Midwifery, and a Midwifery Executive. WAHNMAC meet monthly with the purpose to support implementation of the strategic direction.

Workforce Excellence

Leadership

- The NMO continues its partnership with Notre Dame University to deliver Leading Great Care (LGC) in 2019. The course is fully recruited for 2019 and will commence in February.
- A major review of the LGC course will occur in 2019 to ensure that it is contemporary and reflects the needs of the current health environment and a nursing and midwifery priority to build strong leaders.

Graduates

- Graduate round completed. 1657 RN applied with 582 being successful over 44 programs. ENs 346 applicants applied with 96 being successful over 27 programs. Midwives 124 applied with 43 being offered positions over 10 programs.
- ATSI numbers improved on last year- with 75% of applicants being successful with securing positions.
- NHS Grampian recruitment in November with 89 graduates receiving offer of employment with 40 more to follow up in the New Year. First expected group to transition in May-June.

Scholarships

- Review of scholarship framework in progress.

Scholarships (cont.)

- 2019 Scholarships Round 1 opened on 3 December 2018 and is scheduled to close on 11 February 2019.

Qualifications allowance

- Review of processes has been commenced to enhance robust record keeping and transparency of qualification allowance application evaluation in the portfolio.

Aboriginal Workforce

- Aboriginal nursing and midwifery workforce working party established in partnership with Aboriginal Health Policy Unit.

Workforce Data

- Re-modelling of workforce data to allow capture of different data sets for NMO and HSPs to allow more refined trending.

Midwifery Continuity of Care Models

- WA NMO continues to provide input into the National Strategic Approach to Maternity Services and facilitated two stakeholder consultations between September and November 2018.

Optimise Activity

Research strategy

- Consultation for the development of a Research Strategy for Nursing and Midwifery in WA has commenced.
- Stakeholder engagement has been extremely positive and included the education sector and health service providers at a forum in November 2018.
- The framework is due for completion in early 2019

Enhance Care Continuum

Global Health Alliance WA

- MOU signed between WA Department of Health and Tanzanian Ministry of Health, Community Development, Gender, Elderly and Children for a period of three years to support capacity building of nurses and midwives through professional development/ in-service education.
- GHAWA@Home reference group have identified student placement sites in the East Kimberley for the first cohort in July 2019.
- PNG scoping report to provide Maternal and Newborn Care Course in East Sepik under review by RiskCover.
- Grant agreement signed with University of Notre Dame to evaluate the Tanzanian Maternal and newborn Care Program.

