

Nursing and Midwifery Office

Achievements Q3 of 2018/2019 January - March

The Nursing and Midwifery Office (NMO) provides high level advice and leadership on nursing and midwifery professional, workforce and policy issues. The NMO leads the strategic direction of the nursing and midwifery professions through engagement across the public and private sector and the health and education providers to build quality and effective delivery of nursing and midwifery services in Western Australia with a safe, effective workforce.



Strategy

Nursing and Midwifery Strategic Direction and Work Plan. System nursing and midwifery leadership is provided via the WA Health Nursing and Midwifery Advisory Council (WAHNMAC).

Membership comprises all Area Executive Directors of Nursing and Midwifery, and a Midwifery Executive. WAHNMAC meet monthly with the purpose to support implementation of the strategic direction.

Workforce Excellence

Leadership

- Continued partnership with the University of Notre Dame Australia to deliver Leading Great Care (LGC) in 2019

Graduates

- Graduate recruitment via NHS Grampian commenced and the first 6 Graduates employed and transitioned to Aberdeen

Scholarships

- Round 1 closed on 11 February 2019, 629 applications were received and 539 scholarships awarded in areas of workforce priority and need

Research

- A review of the Research Fellowships and Grants program administered by the NMO continued
- Early stage funding for nursing and midwifery led practice improvement and research projects in health services was initiated in lieu of the fellowships and grants round

Qualifications allowance

- Two Independent Review Panel meetings were held
- Review of qualification allowance record keeping and application evaluation processes completed
- Independent Review Panel (IRP) Terms of Reference review commenced

Refresher Pathway Connect

- One hundred and six applications were received: 90 Registered Nurses; 12 Enrolled Nurses; and 4 Midwives
- Twenty five placements were offered: 13 Registered Nurses; 6 Enrolled Nurses; and 6 Midwives

WA Nursing and Midwifery Excellence Awards

- Judging for 2019 complete and finalist presentation afternoon tea held



WANMEA Afternoon Tea Finalist Presentation

Optimise Activity

Research strategy

- Consultation continued to finalise the WA Nursing and Midwifery Research Strategy

Enhance Care Continuum

Global Health Alliance WA

- One Midwifery Master Class Train the Trainer course delivered to 5 participants in Tanzania
- One Foundation Maternal and Newborn course delivered to 15 participants



GHAWA Maternal and Newborn Course Participants