

# Nursing and Midwifery Office

## Achievements Q4 of 2018/2019 April - June

The Nursing and Midwifery Office (NMO) provides high level advice and leadership on nursing and midwifery professional, workforce and policy issues. The NMO leads the strategic direction of the nursing and midwifery professions through engagement across the public and private sector and the health and education providers to build quality and effective delivery of nursing and midwifery services in Western Australia with a safe, effective workforce.



## Strategy

Nursing and Midwifery Strategic Direction and Work Plan. System nursing and midwifery leadership is provided via the WA Health Nursing and Midwifery Advisory Council (WAHNMAC).

Membership comprises all Area Executive Directors of Nursing and Midwifery, and a Midwifery Executive. WAHNMAC meet monthly with the purpose to support implementation of the strategic direction.

## Workforce Excellence

### Leadership

- First 6 of 10 Leading Great Care Master Classes delivered to 48 participants.
- Extended the partnership agreement with the University of Notre Dame Australia to deliver Leading Great Care in 2020

### Graduates

- GradConnect offered, 14 Enrolled Nursing positions from 128 applications and 17 Midwifery positions from 36 applicants
- NHS Grampian employed 32 Graduate nurses and midwives in Aberdeen as part of the recruitment drive

### Career pathways

- Eighteen Enrolled Nurses commenced a pilot education initiative to support Enrolled Nurses obtain Medication and IV Administration competency

### Refresher Pathway Connect

- Nine placements offered; 6 Registered Nurses, 4 Enrolled Nurses and 1 Midwife

### Research

- Applications closed in April for early stage funding for nursing and midwifery led practice improvement and research projects in health services

### Qualifications allowance

- Two Independent Review Panel meeting were held in June
- Independent Review Panel Terms of Reference review continued

### Midwifery

- Birthing on Noongar Boodja report presented to Minister for Health with three key recommendations:
  - Cultural competence training
  - Midwifery models of care co-designed with Aboriginal women
  - Establishment of a Principal Aboriginal Nursing and Midwifery Advisor position with the NMO
- Led and progressed rescindment of NMBA's National Formulary for endorsed Midwives, ensuring midwives able to work to full scope of practice

### Aboriginal workforce

- Eight Aboriginal Enrolled Nurses applied for the March round of GradConnect, 4 positions were offered
- Principal Aboriginal Nursing and Midwifery Advisor position established with the NMO as per Birthing on Noongar Boodja report

### WA Nursing and Midwifery Excellence Awards

- WA Nursing and Midwifery Gala Ball held on 11 May 2019

### Nurse Practitioners

- To optimise the use of the Nurse Practitioner Workforce, initiatives are being explored to remove the barriers that prevent Nurse Practitioners working to their full scope

## Optimise Activity

### Research strategy

- Consultation for the development of the WA Nursing and Midwifery Research Strategy completed
- Work commenced on the development of a WA Nursing and Midwifery Research Model to build capacity and capability in translational nursing and midwifery research in WA

## Enhance Care Continuum

### Global Health Alliance WA

- Five year MOU agreements with the four universities participating in GHAWA student clinical placements renewed
- Project planning and development for GHAWA@Home completed and pilot cohort of nursing students commenced placement in Kununurra 24 June
- Planning and development for GHAWA program to extend into Papua New Guinea completed with two experienced midwives ready to deploy in July

