

Chief Nursing and Midwifery Office

Achievements Q1 of 2019/2020 July - September

The Chief Nursing and Midwifery Office (CNMO) provides high level advice and leadership on nursing and midwifery professional, workforce and policy issues. The CNMO leads the strategic direction of the nursing and midwifery professions through engagement across the public and private sector and the health and education providers to build quality and effective delivery of nursing and midwifery services in Western Australia with a safe, effective workforce.



Strategy

Nursing and Midwifery Strategic Direction and Work Plan. System nursing and midwifery leadership is provided via the WA Health Nursing and Midwifery Advisory Council (WAHNMAC).

Membership comprises all Area Executive Directors of Nursing and Midwifery and a Midwifery Executive. WAHNMAC meet monthly with the purpose to support implementation of the strategic direction.

Workforce Excellence

Leadership

- Applications for 2020 Leading Great Care opened 2 September 2019
- Preparation for the Nursing and Midwifery Leadership Conference continues
- Inaugural Masterclass for Early Career Nurses planned and under implementation

Graduates

- For GradConnect 2020:
 - 574 Registered Nurse positions available and 1783 applications received
 - 87 Enrolled Nurse positions available and 298 applications received
 - 36 Midwifery positions available and 109 applications received

Scholarships

- 2019 Scholarship Round 2 closed 8 July 2019:
 - 132 applications received
 - 110 applicants successful
- The Marr Mooditj scholarship round for semester 2 opened 29 August 2019
- Commenced scholarship payments for semester 1

Workforce Data

- Annual NHpPD Report, Jul 2018 – Jun 2019 published

Fellowships and Academic Grants

- Review of the Fellowships and Academic Grants program is complete and the report is underway
- Preparatory work for the Early Stage Funding round for research and practice improvement projects

Career Pathways

- 18 Enrolled Nurse received competency in medication and IVT administration

Midwifery

- Process for Endorsed Midwives in the public setting reviewed
- ANF Nurses and Midwifery 2018 Agreement: Midwifery Post Graduate Paid Clinical Placement clause 23 reviewed

Aboriginal Workforce

- For GradConnect 2020:
 - 20 of the 22 Aboriginal Registered Nurse applicants were offered positions
 - 8 of the 11 Aboriginal Enrolled Nurse applicants were offered positions
 - 3 of the 3 Aboriginal Midwifery applicants were offered positions

Nurse Practitioners

- Development of a pilot for an alternative Nurse Practitioners Model of Care commenced

Policy

- Amendments to AIN policy (MP0080/18) related to AINS working in the WA Country Health Service came into effect 16 August 2019

WA Nursing and Midwifery Excellence Awards

- Nominations opened on 4 August 2019 for the 2020 Awards

Optimise Activity

Research Strategy

- Consultation for the WA Nursing and Midwifery Research Strategy completed
- Development of a reciprocal nursing and midwifery research exchange with NHS Grampian commenced

Enhance Care Continuum

Global Health Alliance WA

- GHAWA@home pilot program evaluation and report underway
- First Maternal and Newborn course conducted in Papua New Guinea
- One Train-the-Trainer, one Maternal and Newborn Course and one Acute Care Nursing Course conducted in Tanzania
- Australian Tanzanian Society grant renewed