

# Chief Nursing and Midwifery Office

## Achievements Q2 of 2019/2020 October – December



The Chief Nursing and Midwifery Office (CNMO) provides high level advice and leadership on nursing and midwifery professional, workforce and policy issues. The CNMO leads the strategic direction of the nursing and midwifery professions through engagement across the public and private sector and the health and education providers to build quality and effective delivery of nursing and midwifery services in Western Australia with a safe, effective workforce.

### Strategy

Nursing and Midwifery Strategic Direction and Work Plan. System nursing and midwifery leadership is provided via the WA Health Nursing and Midwifery Advisory Council (WAHNMAC).

Membership comprises all Area Executive Directors of Nursing and Midwifery, and a Midwifery Executive. WAHNMAC meet monthly with the purpose to support implementation of the strategic direction.

## Workforce Excellence

### Leadership

- Fifty-four Leading Great Care participants graduated in December 2019
- Nursing and Midwifery Leadership Conference held in November 2019
- Inaugural Early Career Nurses and Midwifery Masterclass held 27 November with 120 attendees
- Leading Great Care Alumni Masterclass held 12 December 2020
- Leading Great Care recruiting completed, and applicants notified
- 2020 Nursing and Midwifery Masterclass program planned



### Policy

- Supported upskilling of 7 WACHS Assistant Nurses to obtain Certificate III in Individual Support – ensuring AIN Policy (MP0080/18) compliance

### Fellowships and Academic Grants

- Marr Mooditj Scholarships Round 2 closed –16 successful applicants
- Scholarships for 2020 Round 1 opened 2 December 2019
- Scholarship payments for 2019 Semester 2 in progress

### Workforce Data

- James Buchan NHpPD Report published on website
- Nursing and Midwifery Workload Models Project commenced

### Midwifery

- Review of the Statewide National Women Held Pregnancy Record
- Rescindment of the National Formulary for Midwives
- ANF Nurses and Midwifery 2018 Agreement: Midwifery Post Graduate Paid Clinical Placement clause 23 reviewed
- Planning towards introducing the national Safer Baby Bundle

### Aboriginal workforce

- New Principal Aboriginal Nursing and Midwifery Advisor appointed – successful candidate commenced January 2020

### WA Nursing and Midwifery Excellence Awards

- Nominations closed 11 December 2019
- Shortlisting panels established, and nominations forwarded to members
- 2020 finalist Announcement Afternoon Tea and Gala Ball on track

### Nurse Practitioners

- Hosted workshop with stakeholders from WA and other jurisdictions to address the 'Why, What and How' of the Nurse Practitioner role
- Preparing to lead interjurisdictional work to develop a Nurse Practitioner workforce strategy

## Optimise Activity

### Research strategy

- Amendments underway to the WA Nursing and Midwifery Research and Innovation Strategy to strengthen the policy and align with the WA Future Health Research and Innovation Fund Strategy 2020-2022
- Development of reciprocal nursing and midwifery research and innovation exchange with NHS Grampian in progress.

## Enhance Care Continuum

### Global Health Alliance WA

- GHAWA@Home pilot project report completed
- One Acute Care Nursing Course and one Maternal and Newborn Course conducted in Tanzania
- 20 Nursing Students completed clinical placement in Tanzania
- Progress report from Project Managers visit to Tanzania completed
- Review of GHAWA program initiated