



Date: 7/1/2021

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## **MEDICAL PRACTITIONERS INDUSTRIAL AGREEMENT NEGOTIATIONS – ADMINISTRATIVE PAYMENT**

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In conjunction with negotiations for a replacement WA Health System – Medical Practitioners – AMA Industrial Agreement 2016 (**AMA Agreement**), approval has been given for the payment by administrative action of a \$1,000 salary increase for the period 1 October 2020 - 30 September 2021, consistent with Public Sector Wages Policy 2019.

The increase applies to medical practitioners employed pursuant to the AMA Agreement and the WA Health System – Medical Practitioners (Clinical Academics) – AMA Industrial Agreement 2016. The new salary rates are effective on and from 1 October 2020.

Updated agreement salary schedules reflecting the approved salary increase are attached.

Copies of the industrial instruments referred to can be accessed at [https://ww2.health.wa.gov.au/Articles/A\\_E/Awards-and-Agreements](https://ww2.health.wa.gov.au/Articles/A_E/Awards-and-Agreements).

Any queries can be directed to System-wide Industrial Relations, Department of Health.

**WA HEALTH SYSTEM – MEDICAL PRACTITIONERS – AMA INDUSTRIAL AGREEMENT 2016  
SCHEDULE 1 – FULL-TIME ANNUAL BASE SALARY RATES**

**TABLE 1 – DOCTOR IN TRAINING**

Classification and Increment Point	Current	\$1,000 on and from 1-Oct-20
Intern	\$78,479	\$79,479
Resident Medical Officer Yr 1	\$86,328	\$87,328
Resident Medical Officer Yr 2	\$94,960	\$95,960
Resident Medical Officer Yr 3	\$104,456	\$105,456
Registrar Yr 1	\$109,678	\$110,678
Registrar Yr 2	\$115,163	\$116,163
Registrar Yr 3	\$123,800	\$124,800
Registrar Yr 4	\$129,990	\$130,990
Registrar Yr 5	\$136,489	\$137,489
Registrar Yr 6	\$143,314	\$144,314
Registrar Yr 7	\$150,479	\$151,479
Senior Registrar Yr 1	\$161,766	\$162,766
Senior Registrar Yr 2	\$169,854	\$170,854
Supervised Medical Officer Yr 1	\$109,678	\$110,678
Supervised Medical Officer Yr 2	\$115,163	\$116,163
Supervised Medical Officer Yr 3	\$123,800	\$124,800
Supervised Medical Officer Yr 4	\$129,990	\$130,990
Supervised Medical Officer Yr 5	\$136,489	\$137,489
Supervised Medical Officer Yr 6	\$143,314	\$144,314
Supervised Medical Officer Yr 7	\$150,479	\$151,479
Supervised Medical Officer Yr 8	\$161,766	\$162,766
Supervised Medical Officer Yr 9	\$169,854	\$170,854
Trainee Medical Administrator Yr 1	\$115,163	\$116,163
Trainee Medical Administrator Yr 2	\$123,800	\$124,800
Trainee Medical Administrator Yr 3	\$129,990	\$130,990
Trainee Medical Administrator Yr 4	\$136,489	\$137,489
Trainee Medical Administrator Yr 5	\$143,314	\$144,314
Trainee Medical Administrator Yr 6	\$150,479	\$151,479
Trainee Medical Administrator Yr 7	\$161,766	\$162,766
Trainee Psychiatrist Yr 1	\$123,800	\$124,800
Trainee Psychiatrist Yr 2	\$129,990	\$130,990
Trainee Psychiatrist Yr 3	\$136,489	\$137,489
Trainee Psychiatrist Yr 4	\$143,314	\$144,314
Trainee Psychiatrist Yr 5	\$150,479	\$151,479
Trainee Psychiatrist Yr 6	\$161,766	\$162,766
Trainee Psychiatrist Yr 7	\$169,854	\$170,854
Trainee Public Health Physician Yr 1	\$115,163	\$116,163
Trainee Public Health Physician Yr 2	\$123,800	\$124,800
Trainee Public Health Physician Yr 3	\$129,990	\$130,990
Trainee Public Health Physician Yr 4	\$136,489	\$137,489
Trainee Public Health Physician Yr 5	\$143,314	\$144,314
Trainee Public Health Physician Yr 6	\$150,479	\$151,479
Trainee Public Health Physician Yr 7	\$161,766	\$162,766

**TABLE 2 - SENIOR PRACTITIONERS – ARRANGEMENT A SALARY**

Classification and Increment Point	Current	\$1,000 on and from 1-Oct-20
Consultant Yr 1	\$295,757	\$296,757
Consultant Yr 2	\$305,053	\$306,053
Consultant Yr 3	\$314,811	\$315,811
Consultant Yr 4	\$325,061	\$326,061
Consultant Yr 5	\$335,820	\$336,820
Consultant Yr 6	\$347,116	\$348,116
Consultant Yr 7	\$358,979	\$359,979
Consultant Yr 8	\$371,435	\$372,435
Consultant Yr 9	\$384,515	\$385,515
Health Service Medical Practitioner Yr 1	\$244,133	\$245,133
Health Service Medical Practitioner Yr 2	\$251,324	\$252,324
Health Service Medical Practitioner Yr 3	\$260,175	\$261,175
Non Specialist Qualified Medical Administrator Yr 1	\$251,835	\$252,835
Non Specialist Qualified Medical Administrator Yr 2	\$259,025	\$260,025
Non Specialist Qualified Medical Administrator Yr 3	\$267,877	\$268,877
Non Specialist Qualified Medical Administrator Yr 4	\$277,173	\$278,173
Non Specialist Qualified Medical Administrator Yr 5	\$286,931	\$287,931
Snr Medical Practitioner Yr 1	\$267,877	\$268,877
Snr Medical Practitioner Yr 2	\$277,173	\$278,173
Snr Medical Practitioner Yr 3	\$286,931	\$287,931
Medical Administrator Yr 1	\$295,757	\$296,757
Medical Administrator Yr 2	\$305,053	\$306,053
Medical Administrator Yr 3	\$314,811	\$315,811
Medical Administrator Yr 4	\$325,061	\$326,061
Medical Administrator Yr 5	\$335,820	\$336,820
Medical Administrator Yr 6	\$347,116	\$348,116
Medical Administrator Yr 7	\$358,979	\$359,979
Medical Administrator Yr 8	\$371,435	\$372,435
Medical Administrator Yr 9	\$384,515	\$385,515
Vocationally Registered General Practitioner Yr 1	\$251,835	\$252,835
Vocationally Registered General Practitioner Yr 2	\$259,025	\$260,025
Vocationally Registered General Practitioner Yr 3	\$267,877	\$268,877
Vocationally Registered General Practitioner Yr 4	\$277,159	\$278,159
Vocationally Registered General Practitioner Yr 5	\$286,931	\$287,931

**TABLE 3 – SENIOR PRACTITIONERS – ARRANGEMENT B SALARY**

Classification and Increment Point	Current	\$1,000 on and from 1-Oct-20
Consultant Yr 1	\$185,895	\$186,895
Consultant Yr 2	\$195,192	\$196,192
Consultant Yr 3	\$204,950	\$205,950
Consultant Yr 4	\$215,200	\$216,200
Consultant Yr 5	\$225,959	\$226,959
Consultant Yr 6	\$237,255	\$238,255
Consultant Yr 7	\$249,118	\$250,118
Consultant Yr 8	\$261,574	\$262,574
Consultant Yr 9	\$274,654	\$275,654
Health Service Medical Practitioner Yr 1	\$169,854	\$170,854
Health Service Medical Practitioner Yr 2	\$177,044	\$178,044
Health Service Medical Practitioner Yr 3	\$185,895	\$186,895
Non Specialist Qualified Medical Administrator Yr 1	\$169,854	\$170,854
Non Specialist Qualified Medical Administrator Yr 2	\$177,044	\$178,044
Non Specialist Qualified Medical Administrator Yr 3	\$185,895	\$186,895
Non Specialist Qualified Medical Administrator Yr 4	\$195,192	\$196,192
Non Specialist Qualified Medical Administrator Yr 5	\$204,950	\$205,950
Snr Medical Practitioner Yr 1	\$185,895	\$186,895
Snr Medical Practitioner Yr 2	\$195,192	\$196,192
Snr Medical Practitioner Yr 3	\$204,950	\$205,950
Medical Administrator Yr 1	\$185,895	\$186,895
Medical Administrator Yr 2	\$195,192	\$196,192
Medical Administrator Yr 3	\$204,950	\$205,950
Medical Administrator Yr 4	\$215,200	\$216,200
Medical Administrator Yr 5	\$225,959	\$226,959
Medical Administrator Yr 6	\$237,255	\$238,255
Medical Administrator Yr 7	\$249,118	\$250,118
Medical Administrator Yr 8	\$261,574	\$262,574
Medical Administrator Yr 9	\$274,654	\$275,654
Vocationally Registered General Practitioner Yr 1	\$169,854	\$170,854
Vocationally Registered General Practitioner Yr 2	\$177,044	\$178,044
Vocationally Registered General Practitioner Yr 3	\$185,895	\$186,895
Vocationally Registered General Practitioner Yr 4	\$195,178	\$196,178
Vocationally Registered General Practitioner Yr 5	\$204,950	\$205,950

**SCHEDULE 3 – WA COUNTRY HEALTH SERVICE - NORTH OF THE 26° SOUTH LATITUDE  
SALARY RATES**

**TABLE 1 – DOCTOR IN TRAINING**

Classification and Increment Point	Current	\$1,000 on and from 1-Oct-20
Intern	\$104,456	\$105,456
Resident Medical Officer Yr 1	\$109,678	\$110,678
Resident Medical Officer Yr 2	\$115,163	\$116,163
Resident Medical Officer Yr 3	\$123,800	\$124,800
Registrar Yr 1	\$129,990	\$130,990
Registrar Yr 2	\$136,489	\$137,489
Registrar Yr 3	\$143,314	\$144,314

**TABLE 2 - SENIOR PRACTITIONERS – ARRANGEMENT A SALARY**

Classification and Salary Range	Current	\$1,000 on and from 1-Oct-20
Health Service Medical Practitioner Yr 1	\$200,641	\$201,641
Health Service Medical Practitioner Yr 2	\$214,112	\$215,112
Health Service Medical Practitioner Yr 3	\$224,818	\$225,818
Health Service Medical Practitioner Yr 4	\$236,061	\$237,061
Health Service Medical Practitioner Yr 5	\$247,862	\$248,862
Health Service Medical Practitioner Yr 6	\$260,254	\$261,254
DMO (Non Procedural) Year 1	\$273,268	\$274,268
DMO (Non Procedural) Year 2	\$286,929	\$287,929
DMO (Non Procedural) Year 3	\$301,278	\$302,278
DMO (Non Procedural) Year 4	\$316,343	\$317,343
DMO (Non Procedural) Year 5	\$332,158	\$333,158
DMO (Non Procedural) Year 6	\$348,766	\$349,766
DMO (Procedural) Year 1	\$316,343	\$317,343
DMO (Procedural) Year 2	\$332,158	\$333,158
DMO (Procedural) Year 3	\$348,766	\$349,766
Senior Medical Officer Year 1	\$316,343	\$317,343
Senior Medical Officer Year 2	\$332,158	\$333,158
Senior Medical Officer Year 3	\$348,766	\$349,766
Senior Medical Officer Year 4	\$366,204	\$367,204
Consultant Year 1	\$335,820	\$336,820
Consultant Year 2	\$347,116	\$348,116
Consultant Year 3	\$358,979	\$359,979
Consultant Year 4	\$371,435	\$372,435
Consultant Year 5	\$384,515	\$385,515
Consultant Year 6	\$398,247	\$399,247
Director of Medical Services Year 1	\$335,820	\$336,820
Director of Medical Services Year 2	\$347,116	\$348,116
Director of Medical Services Year 3	\$358,979	\$359,979
Director of Medical Services Year 4	\$371,435	\$372,435
Director of Medical Services Year 5	\$384,515	\$385,515

**TABLE 3 - SENIOR PRACTITIONERS – ARRANGEMENT B SALARY**

Classification and Salary Range	Current	\$1,000 on and from 1-Oct-20
Health Service Medical Practitioner Yr 1	\$143,314	\$144,314
Health Service Medical Practitioner Yr 2	\$152,937	\$153,937
Health Service Medical Practitioner Yr 3	\$160,584	\$161,584
Health Service Medical Practitioner Yr 4	\$168,615	\$169,615
Health Service Medical Practitioner Yr 5	\$177,044	\$178,044
Health Service Medical Practitioner Yr 6	\$185,895	\$186,895
DMO (Non Procedural) Year 1	\$195,192	\$196,192
DMO (Non Procedural) Year 2	\$204,950	\$205,950
DMO (Non Procedural) Year 3	\$215,200	\$216,200
DMO (Non Procedural) Year 4	\$225,959	\$226,959
DMO (Non Procedural) Year 5	\$237,255	\$238,255
DMO (Non Procedural) Year 6	\$249,118	\$250,118
DMO (Procedural) Year 1	\$225,959	\$226,959
DMO (Procedural) Year 2	\$237,255	\$238,255
DMO (Procedural) Year 3	\$249,118	\$250,118
Senior Medical Officer Year 1	\$225,959	\$226,959
Senior Medical Officer Year 2	\$237,255	\$238,255
Senior Medical Officer Year 3	\$249,118	\$250,118
Senior Medical Officer Year 4	\$261,574	\$262,574
Consultant Year 1	\$225,959	\$226,959
Consultant Year 2	\$237,255	\$238,255
Consultant Year 3	\$249,118	\$250,118
Consultant Year 4	\$261,574	\$262,574
Consultant Year 5	\$274,654	\$275,654
Consultant Year 6	\$288,386	\$289,386
Director of Medical Services Year 1	\$225,959	\$226,959
Director of Medical Services Year 2	\$237,255	\$238,255
Director of Medical Services Year 3	\$249,118	\$250,118
Director of Medical Services Year 4	\$261,574	\$262,574
Director of Medical Services Year 5	\$274,654	\$275,654

**WA HEALTH SYSTEM – MEDICAL PRACTITIONERS (CLINICAL ACADEMICS) AMA INDUSTRIAL AGREEMENT 2016**

**SCHEDULE 1 – ANNUAL SALARY RATES**

**TABLE 1 – ARRANGEMENT A AGGREGATE SALARY RATES**

Classification	Current	On and from 1-Oct-2020
Winthrop Professor (E1)	\$398,248	\$399,248
Professor (D4)	\$384,515	\$385,515
Associate Professor (C6)	\$357,050	\$358,050
Assistant Professor (B6)	\$329,584	\$330,584

**TABLE 2 – ARRANGEMENT B AGGREGATE SALARY RATES**

Classification	Current	On and from 1-Oct-2020
Winthrop Professor (E1)	\$288,387	\$289,387
Professor (D4)	\$274,654	\$275,654
Associate Professor (C6)	\$247,188	\$248,188
Assistant Professor (B6)	\$219,723	\$220,723