Mandatory vaccination – disability sector workers FAQs

The information in this FAQ addresses questions specific to disability sector workers. Refer to the Department of Health’s Mandatory Vaccination FAQ for additional information.

Where can I access the Directions?
The Directions that require disability sector workers to be vaccinated are available online.

Where can I get vaccinated?
You can get vaccinated at a metropolitan Perth vaccination community clinic or regional vaccination clinic, participating GP or GP respiratory clinic, pharmacy or Aboriginal Medical Service.

You can make a booking, or drop-in to a metropolitan Perth vaccination community clinic or regional vaccination clinic. Find your nearest location by visiting www.rollup.wa.gov.au.

Why are disability sector workers required to be vaccinated against COVID-19?
Protection of our most vulnerable members of society during the COVID-19 pandemic is a public health priority. Disability sector workers provide support to vulnerable people who are often at a higher risk of serious illness from COVID-19. The COVID-19 vaccination reduces the rate of transmission, protecting other people from the risk of infection.

I am a disability sector worker. When do I need to be vaccinated by?
You need to have had your first dose by 1 December 2021 and second dose by 1 January 2022, unless you have an exemption.

Which disability sectors are required to be vaccinated?
Those working in community care services relating to disability support and community care facilities relating to disability support accommodation must be vaccinated.

What does disability support mean?
Disability support means treatment or care provided specifically for people with a disability, whether by carers or others and includes all supports funded through the National Disability Insurance Scheme.

Are disability support workers required to be vaccinated if they are employed privately?
Yes, if you are privately employed to provide disability support, you must be vaccinated. This includes providing disability support in a person’s private home.

Paid carers who live with the person accessing disability support do not need to be vaccinated.
What are community care services accommodation?

Community care services accommodation means the accommodation of the recipient of community care services at a time which community care services are being provided.

What does a disability support accommodation facility include?

Disability support accommodation facility refers to staffed residential services where disability support is provided.

I only provide support through services to the person’s home when they are not there. Do I need to be vaccinated?

Yes, if you are providing a service to any community care services accommodation, you need to be vaccinated. If you are a tradesperson, attending the home no more than once per week, you do not need to be vaccinated.

I live with the person I am providing disability support to. Do I need to be vaccinated?

No, if you are a carer who lives with the person you are providing disability support to, you are exempt from the requirement to be vaccinated, even if you are being paid to provide support.

However, the Department of Health strongly encourages everyone eligible to get vaccinated. Vaccination significantly reduces the risk of serious illness and death from COVID-19 and helps reduce the risk of transmission.

My family and I privately employ a disability support worker. Do I, or my family and friends, need to be vaccinated?

No, the person who is accessing the disability support and their family or friends are not required to be vaccinated.

However, if a family member or friend is being paid to provide the support (and they don’t live with the person accessing support), they must be vaccinated.

Where a person with a disability or their family privately employs a disability support worker, and then contracts out services such as cleaners and gardeners, are people providing those services required to be vaccinated?

If the service is provided more often than once a week, they are required to be vaccinated.

Where a person with a disability is supported in someone else’s home, do others living in the home also need to be vaccinated?

No, if you are providing live-in support to someone with a disability in your own home, neither you nor the other people who live in the home need to be vaccinated.

Are administrative and ancillary staff required to be vaccinated?

Yes, everyone who works in disability support and disability support accommodation facilities must be vaccinated. This includes administrative and reception staff, cleaners, laundry staff, gardeners, food preparation staff and maintenance staff.

Are volunteers, apprentices, trainees or those on work experience required to be vaccinated?

Yes, everyone who works in disability support and disability support accommodation facilities must be vaccinated. This includes volunteers, trainees or those on work experience.
I am a delivery driver who provides goods to disability support accommodation facilities. Do I need to be vaccinated?

You must be vaccinated if you deliver to disability support accommodation facilities more often than once per week or are required to come within 1.5 metres of a recipient at the disability support accommodation facility.

Are tradespersons who provide services to the disability sector required to be vaccinated?

You must be vaccinated if you attend disability support sites, including a private home, more often than once per week or are required to come within 1.5 metres of a recipient of disability support.