



Health, safety and wellbeing statement

Our vision for WA Health is to deliver a safe, high quality, sustainable health system for all Western Australians.

The health, safety and wellbeing of our workers is fundamental to delivering quality healthcare services.

To accomplish this, we make a commitment to:

Our Values

Our Commitment

Quality Care

- Deliver continuous improvement in work, health and safety outcomes through the application of an organisational framework which involves all parties in promoting a safe and healthy working environment.
- Provide timely support for workers injured at work, to advance recovery and enable safe and sustainable return to work or stay at work.

Respect

- Adopt a no-fault approach to incident investigation and focus on addressing the root cause of incidents.
- Elevate the importance of psychological safety in the workplace to the same profile as physical safety.
- Empower our workers with the knowledge, skills and abilities to carry out their health, safety and wellbeing responsibilities.

Excellence

- Continually improve and build the resilience of the safety management system through consultation and safety performance monitoring and review.
- Endeavour to minimise harm through the early reporting and response to workplace incidents, their effective and timely investigation and the ongoing monitoring of risk controls.
- Integrate worker health, safety and wellbeing into organisational and operational processes and actions.

Integrity

- Actively comply with legal responsibilities to ensure the health, safety and wellbeing of our workers and others.
- Ensure relevant health, safety and wellbeing information, data, training and feedback is readily available and clear governance mechanisms are in place.

Teamwork

- Consult with our workers, work groups, and Health and Safety Representatives about matters relating to health and safety.
- Embed a workplace culture that empowers the proactive identification of health, safety and wellbeing risks and management of such risks through elimination or mitigation strategies.
- Encourage unions and employer organisations to take a constructive role in improving work health and safety practices.

Leadership

- Actively participate in eliminating or minimising risks arising from our own work or workplace.
- Demonstrate a visible commitment to health, safety and wellbeing in the workplace and delivering on our responsibilities.
- Empower all people to step forward and speak up about health and safety.

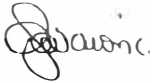
Signed:



Director General
Department of Health



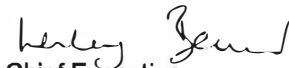
On behalf of Australian Manufacturing Workers' Union
WA



Chief Executive
Child and Adolescent Health Service



On behalf of Australian Medical Association (WA)



Chief Executive
East Metropolitan Health Service



Chief Executive
Health Support Services



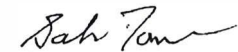
On behalf of Community & Public Sector Union / Civil
Service Association of WA



Chief Executive
North Metropolitan Health Service



On behalf of Construction Forestry Maritime Mining
Energy Union



Chief Executive
PathWest



On behalf of Electrical Trades Union



Chief Executive
South Metropolitan Health Service



On behalf of Health Services Union (WA)



Chief Executive
WA Country Health Service



On behalf of United Workers Union (WA)

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