

Public Submission Cover Sheet

Please complete this sheet and submit with any attachments to the Sustainable Health Review Secretariat

Your Personal Details

This information will be used only for contacting you in relation to this submission

Title	Ms
Organisation	Not Provided
First Name(s)	Jo
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Contact Details	[REDACTED]

Publication of Submissions

Please note all Public Submissions will be published unless otherwise selected below

- I do not want my submission published
- I would like my submission to be published but remain anonymous

Submission Guidance

You are encouraged to address the following question:

In the context of the Sustainable Health Review Terms of Reference listed below, what is needed to develop a more sustainable, patient centred health system in WA?

- Leveraging existing investment in Primary, Secondary and Tertiary healthcare, as well as new initiatives to improve patient centred service delivery, pathways and transition;
- The mix of services provided across the system, including gaps in service provision, sub-acute, step-down, community and other out-of-hospital services across WA to deliver care in the most appropriate setting and to maximise health outcomes and value to the public;
- Ways to encourage and drive digital innovation, the use of new technology, research and data to support patient centred care and improved performance;
- Opportunities to drive partnerships across sectors and all levels of government to reduce duplication and to deliver integrated and coordinated care;
- Ways to drive improvements in safety and quality for patients, value and financial sustainability, including cost drivers, allocative and technical efficiencies;
- The key enablers of new efficiencies and change, including, research, productivity, teaching and training, culture, leadership development, procurement and improved performance monitoring;
- Any further opportunities concerning patient centred service delivery and the sustainability of the WA health system.

Submissions Response Field

Please type your response into the field below. Alternatively you may provide your submissions as a separate attachment (Suggested Maximum 5 pages).

I'm sure the Health Service would benefit, both financially and by maintaining high standards of Patient Care, if Experienced Registered Nurses were allowed to work as A.I.N.'s, if they would prefer, but, they are not allowed to, as the Rules state they must obtain a Certificate 3 in Assistant in Nursing, Acute Care, from Tafe.

However, a Registered Nurse is able to obtain Recognition of Prior Learning. For which s/he will have to pay a minimum of \$500.08 and complete an Exam book at home, which states on its cover, that it is intended for those who have completed their first year as a Student Nurse. This book contains 23 pages and 165 questions, most of which require long and complex answers and many request you provide 'evidence' of your ability to perform certain Nursing tasks. How can a person provide 'evidence' ? A detailed C.V. and proof of continuous Nurse Registration and employment should be enough evidence of an R.N.'s competence. Also, there are 4 online packages to complete.

I have been working continuously as a Registered Nurse for 33 years. I have had experience in a wide range of Specialities and have kept updated on Medical knowledge, due to my genuine interest. However, I now wish to remain in the Nursing field, but without the stress and responsibility of being an R.N. and many other R.N's feel the same. All those I spoke to about this System were shocked and disgusted. No-one knew about it. It feels like an insult to our many years of caring, our experience, our education and the fact that we have taught A.I.N.'s and E.N.'s for many years and I believe that this 'rule' could easily be changed.